



# CANADIAN FOOTBALL CHEERLEADERS ALUMNI ORGANIZATION

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## Code of Conduct

### **All CFCAO members must adhere to this code of conduct.**

Failure to comply with these regulations may result in suspension or expulsion of membership.

Members: Must adhere to the following ethical standards of the CFCAO.

- Must uphold and respect the confidence of the personal information of other members.
- Must uphold and respect the diverse communities that we serve.
- Must maintain the highest degrees of appearance, professionalism, and conduct.

*In order for members to participate in any CFCAO related event or receive updated CFCAO information, membership dues must be current. Once a membership is current the CFCAO member's only password will be given to the member.*

Code of conduct violations that are grounds for suspension or expulsion of membership is:

- ☆ Sharing of the CFCAO website password with a non-member.
- ☆ Releasing the membership roster to anyone without our prior approval by the Executive Board.
- ☆ Misrepresentation or misuse of the CFCAO name at any time.
- ☆ Inappropriate behaviour, language or gestures while representing the CFCAO
- ☆ Insubordination toward any member of the CFCAO Board of Directors, Officers or Event Representative.
- ☆ Abuse of alcohol or drugs (prescribed or illegal) at any CFCAO related event.
- ☆ Unkept appearance at any CFCAO related event.
- ☆ Any members who volunteers for an event and is repeatedly late.
- ☆ Contacting the press (TV, radio, newspaper) regarding CFCAO matters without the written consent of the Board of Directors
- ☆ Contacting any member of the CFL and or associated clubs without the written approval by the Executive Board.
- ☆ Using the CFCAO logo for advertising or promotion without written consent from the CFCAO Executive Board.
- ☆ Using the CFLAA logo without written consent from the CFLAA – which would be obtained through the Executive Board.
- ☆ Using Canadian Football League or Club's Logo's.

Suspension & Expulsion - Any member may be suspended or expelled from the membership upon affirmative vote by at least two thirds of all Directors if, in the discretion of the Board as indicated by such vote, such suspension or expulsion would be in the best interest of the Corporation,

### Social Media

- Remain mindful that your behaviour on Social Media remains in keeping up with CFCAO code of conduct.
- Any comments or posts perceived to be obscene, defamatory, threatening, harassing, discriminatory or hateful towards CFCAO executive, board members, regular active members, lifetime members may subject the owner to suspension & expulsion along with legal action.
- Should you wish to engage on Social Media while identifying as a CFCAO member you might only do so with integrity, respect, and adhere to privacy and confidentiality policy. Any content
- revealing or referring to sensitive information is not allowed to be shared online.