



CANADIAN FOOTBALL CHEERLEADERS ALUMNI ORGANIZATION

Code of Conduct

All CFCOA members must adhere to this code of conduct.

Failure to comply with these regulations may result in suspension or expulsion of membership.

Members: Must adhere to the following ethical standards of the CFCOA.

Must uphold and respect the confidence of the personal information of other members.

Must uphold and respect the diverse communities that we serve.

Must maintain the highest degrees of appearance, professionalism, and conduct.

In order for members to participate in any CFCOA related event or receive updated CFCOA information, membership dues must be current. Once a membership is current the CFCOA member's only password will be given to the member.

Code of conduct violations that are grounds for warning, suspension or expulsion of membership is:

- ☆ Sharing of the CFCOA website password with a non-member.
- ☆ Releasing the membership roster to anyone without our prior approval by the Executive Board.
- ☆ Misrepresentation or misuse of the CFCOA name at any time.
- ☆ Inappropriate behaviour, language or gestures while representing the CFCOA
- ☆ Insubordination toward any member of the CFCOA Board of Directors, Officers, Event Representatives or Members.
- ☆ Abuse of alcohol or drugs (prescribed or illegal) at any CFCOA related event.
- ☆ Any member who volunteers for an event and is repeatedly late or fails to show without notification.
- ☆ Contacting the press (TV, radio, newspaper) regarding CFCOA matters without express agreement from CFCOA Executive Board.
- ☆ Reaching out to any member of the CFL and or associated clubs (e.g. Alumni Associations) without written approval of the Executive Board. Using the CFCOA logo for advertising or promotion without written consent from the CFCOA Executive Board.
- ☆ Using the CFLAA logo without written consent from the CFLAA – which would be obtained through the Executive Board.
- ☆ Using Canadian Football League or Club's Logos.
- ☆ Mis-representing yourself as a Member, Director or Executive of the CFCOA.
- ☆ Treating other members with respect and professionalism at all times; and never to disparage each other publicly or professionally.'
- ☆ To always act with integrity about self and others; and one's work regarding the board and position.

Suspension & Expulsion - Any member may be suspended or expelled from the membership upon affirmative vote by at least two thirds of all Directors if, in the discretion of the Board as indicated by such vote, such suspension or expulsion would be in the best interest of the Corporation,

Social Media

Remain mindful that your behaviour on Social Media remains in keeping up with CFCOA code of conduct.

Any comments or posts perceived to be obscene, defamatory, threatening, harassing, discriminatory or hateful towards CFCOA executive, board members, regular active members, lifetime members may subject the owner to suspension & expulsion along with legal action.

Should you wish to engage on Social Media while identifying as a CFCOA member you might only do so with integrity, respect, and adhere to privacy and confidentiality policy. Any content

Revealing or referring to sensitive information is not allowed to be shared online.